

GET A TASTE OF OPPORTUNITY

★ Working at United Supermarkets provides an exciting, dynamic work environment where the emphasis is always on service – to our Guests, our fellow Team Members and the 30 Texas communities we serve.

With the internship program, we offer on-site work experience to day-to-day task management training. We offer ongoing training and development to foster our team members of today into our leaders of tomorrow. We believe our growth and success are tied to our commitment to service. In fact, service is so important that it makes up the first component of our company's Mission Statement:

Ultimate Service.

Superior Performance.

Positive Impact.



SEASONED.

FREQUENTLY ASKED Questions

What internships does United Supermarkets offer?

United has in-store opportunities in: Bakery • Food Service • Store & Business Management

How long does the internship last?

The internship program runs as a 10-week summer course.

Who is eligible?

The internship program is open to students who have recently received their undergraduate degree, as well as students who are within 18 months of graduation.

How many interns does United Supermarkets accept?

A maximum of 15 interns are accepted each year, so early application is encouraged to ensure consideration.

Are internships considered full- or part-time?

Internships are considered part-time, with a workweek of up to 40 hours.

What is the selection and interview process?

Applications are available online at www.UnitedTexas.com/careers/internships. A committee – comprised of representatives from the Talent Management (Human Resources) department, field support and store leadership – will review applications and set interviews. Once completed, the committee will select the best candidates based on culture fit, area of interest and location.

Where service *and savings* matter.



JOIN THE UNITED SUPERMARKETS SUMMER INTERNSHIP PROGRAM



WE'VE GOT A LOT In-Store FOR YOU

The supermarket industry is one of the most exciting careers you can choose, as it constantly updates and improves itself. As a recognized industry leader, United Supermarkets is always looking for bright, self-motivated individuals who are interested in working in a fast-paced, consumer-driven industry!

Our Summer Internship Program offers a comprehensive, on-site educational experience in every aspect of store operations as well as global store strategy and brand management. As an intern, you will participate in the day-to-day activities through a combination of mentoring and on-the-job training. You have a first hand view of the exciting world of supermarket retailing that can catapult you into many different career opportunities.



BECOME

EXCELLING WITH

United Supermarkets is humbled in its ability to serve the surrounding communities, and is honored by the recognition of these prestigious organizations.

HONORS



The inaugural winner of the **Supermarket News Community Service Award** in 2003 for its innovative concept of UCrew community volunteer teams.

In 2001, United Supermarkets was named winner of the Better Business Bureau's **"National Torch Award"** for Marketplace Ethics.

United Supermarkets was named one of the **"Best Companies to Work for in Texas"** by *Texas Monthly* for three consecutive years.

A LEGACY

OF VISIONARY SERVICE

United Supermarkets, LLC, is a Texas-based, family-owned retail grocery chain with stores in 30 markets across north and west Texas. A self-distributing company with its headquarters in Lubbock, United operates 50 stores under three distinct formats: United Supermarkets®, Market Street™ United and Amigos United™. Over 10,000 people make up the United Team. More than 1 million Guests pass through our doors every week. And, while you'll notice some differences from one store to the next, one thing is always the same: United Supermarkets embodies the founding principles of - **quality, value, service and community involvement.**



United traces its roots to 1916, when H.D. Snell opened his first United Cash Store in Sayre, Oklahoma. In 1946, the Texas stores became a separate company when H.D. "Jack" Snell, Jr., purchased the Vernon and Wellington grocery stores from his father and, one year later, built a third store in Childress.

An innovative visionary, Jack Snell introduced United to Lubbock in the 1950s, Wichita Falls in the 1960s and Amarillo in the 1970s. Today, United Supermarkets continues to be led by the Snell family, now in its fourth generation of management. Jack's son, Robert Snell, serves as chairman of the board, while grandsons Gantt and Matt Bumstead are co-presidents. Since its founding, United Supermarkets has grown and expanded into new markets in order to "build up" communities.



BECOME

UNITED.

Please describe your educational and career goals, and interests.

Please summarize your work experience, school activities, honors, awards, etc.

Tell us why you are applying for an internship with United Supermarkets, LLC.

Describe any special circumstances concerning your application that you wish to bring to the attention of the selection committee.

I certify that information on this application is accurate and complete and subject to verification by United Supermarkets LLC. I understand that any misrepresentation or omission of facts or circumstances that would be detrimental to this application may be sufficient cause for preventing my being hired or for termination of my employment after hire. This application does not constitute a contract of employment, nor is it or any provision in it part of any contract of employment, either express or implied.

Signature

Date



Where service *and savings* matter.